



STAYING ON TRACK: Successfully Navigating a Challenging Legal Landscape

May 5, 2023

AGENDA

8:30 10:00a Welcome & Opening Session

Welcome and Introductions - Jennifer Will

Pot in PA – Addressing Marijuana Use in the Workplace

Attendees collaborate and compete to come up with the best overall policy to address the various facets of legalized marijuana in the workplace.

10:00 10:15a Break

Track Sessions (choose a track)

Labor University – Get your Degree in All Things Labor
Breakout Room A

The Circle of Life – Employment Issues from Hiring to Termination
Breakout Room B

Alphabet Soup – The FMLA, ADA, FAQs, and EEOC are on the Menu
Breakout Room C

Track Session A - LABOR UNIVERSITY

10:15 - 11:15a

Managing a Unionized Workforce Under the Current NLRB

Adam Santucci and William Boak

An update on recent activity by the National Labor Relations Board with practical tips and advice for compliance.

11:15a - 12:15p

Contract Negotiation Practicum

Jennifer Will and Brian Jackson

Bargaining strategies and considerations for getting the best CBA for your business.

12:15 - 1:00p - Lunch Break - Red Room

1:15 - 2:15p

Setting the Table for Success

Langdon Ramsburg and Eric Athey

Tips and strategies for prevailing in grievance arbitrations and unfair labor practice charges.

2:15 - 3:15p

Just Cause – Making Discipline Stick in a Union Environment

Micah Saul and John Baker

Monday-morning quarterbacking discipline/termination grievance arbitrations with practical tips for disciplinary practices.

Track Session B - THE CIRCLE OF LIFE

10:15 - 11:15a

Winning the War for Talent

Kristen Evans and Austin Wolfe

Best practices for hiring quality talent and avoiding liability in onboarding.

11:15a - 12:15p

Elementary, My Dear Watson – Conducting Thorough Workplace Investigations

Ursula Siverling and Abbegeael Giunta

Practical tips and advice for handling workplace investigations from complaint through resolution.

12:15 - 1:00p - Lunch Break - Red Room

1:15 - 2:15p

Employee Benefits Can be Company Benefits, Too

Renée Lieux and Justin Abodalo

Benefit trends for retaining talent.

2:15 - 3:15p

Breaking Up is Hard to Do – Navigating Separations Issues

Anne Zerbe and Shaun Henry

Termination/Resignation issues and practical advice for handling the separation process lawfully.

Track Session C - ALPHABET SOUP

10:15 - 11:15a

FMLA: Overcoming Challenging Medical Leaves

Kelley Kaufman and Conner Porterfield

Strategies for managing difficult leaves and mitigating issues.

11:15a - 12:15p

ADA: When Someone's Accommodation Becomes Your Hardship

Mark Hipple and Brittany Jones

Support animals, odor free workplaces, and working from home – how to handle those off the wall accommodation requests.

12:15 - 1:00p - Lunch Break - Red Room

1:15 - 2:15p

FAQs: You Ask, We Answer

Schaun Henry and Denise Elliott

Attendees bring their questions, McNeesers bring the answers.

2:15 - 3:15p

EEOC/PHRC: Agency Activity in the Biden Era

Andrew Levy Greg Archibald

Enforcement trends and advice for prevailing on defeating discrimination claims.

Submitted for 5.5 CLE, 5.5 CPE, 5.5 SHRM, and 5.5 HRCI credits.