

# McNees Employee Benefits & Executive Compensation Law Group

Pension



Employee pension and welfare benefits are major issues for businesses and industries of all sizes. Not only can it be time-consuming to create and administer flexible, affordable benefit plans, but you must pay constant attention to the tax and other legal implications associated with them. That's why prompt and efficient handling of compliance issues, benefit claims and potential litigation becomes critical to any profitable business, and why efficient, accurate and comprehensive legal advice is a driving factor for success.

The McNees Wallace & Nurick Employee Benefits and Executive Compensation Law Group offers the breadth of services and leading-edge techniques of a national law firm, with the personalized service you expect from your hometown legal team. This makes us uniquely qualified to advise and assist clients of all sizes through all aspects of employee benefits law.

Our knowledgeable interdisciplinary group — skilled in tax, labor, general business and litigation — ensures creative, thorough, vigorous and affordable representation with services, including:

- Employee pension and welfare benefits plans, both single- and multi-employer
- Handling of Benefit Claims Employee benefits related litigation
- Qualified retirement plans
- Executive compensation programs
- Counseling on compliance with the Affordable Care Act and other federal laws and regulations
- Compliance audits
- Plan document drafting and updates
- Governmental Filings
- Benefits issues relating to mergers, acquisitions and dispositions.
- ESOPs

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