



Shannon McCurdy

Director of Professional Development

Harrisburg, PA

T: 717-237-5271

E: smccurdy@mcneeslaw.com

Shannon McCurdy, MPS, SHRM-SCP, is a passionate and knowledgeable human resources professional with over a decade of experience. As the Director of Professional Development, she builds and maintains strong working relationships at all levels of McNees, both internally and externally, while driving HR best practices and strategically aligning people resources, leadership and development with key business needs.

Prior to joining McNees, Shannon served in a range of human resources roles with a national professional human resources membership association and performed in industries such as health insurance, manufacturing, higher education, journalism, hospitality and retail. She has developed and updated a suite of HR resources, including those addressing trends in employee interests, employee relations, talent and development; monitored changes in federal and state laws and regulations; championed best practices, process improvement initiatives, organizational structure review and redesign; and collaborated on an effective external and internal workforce staffing strategies.

Certifications

- Mental Health First Aid Certified, 2025
- SHRM Senior Certified Professional (SHRM-SCP), 2018

Education

- Pennsylvania State University, M.P.S, human resources and employment relations (HRER)
- University of Pittsburgh, B.A., communications, Emerging Leaders Certificate Program
- Society of Human Resource Management (SHRM), Senior Certified Professional (SCP)

Recognition

- National SHRM HR Knowledge Advisor, 2022-2023
- Nominated for the Stars Award Program, SHRM
- University of Pittsburgh Leadership Certificate, 2012

Professional and community involvement

- Human Resource Professionals of Central PA
 - Board of directors, current certification director, former professional development director, vice president, and membership engagement director
 - Professional Development Committee, member and instructor
 - SHRM SCP/CP Study Group, instructor

Speaking engagements

- Mentorship, OneHR Conference, Harrisburg University, May 2025