



Micah T. Saul

Member

Lancaster, PA

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Services and sector groups

- Labor and Employment

Micah has represented employers in labor and employment matters for over a decade. He advises clients on workplace policies, employee management, discrimination and harassment, labor relations, collective bargaining, and workers' compensation, focusing on proactive solutions that reduce compliance risks, grievances, and lawsuits.

Litigation cannot always be avoided, and when necessary, Micah passionately represents employers in state and federal courts, before administrative agencies, and before arbitrators. He has successfully defended clients against discrimination and harassment suits, labor grievances, workers' compensation claims, and other employment-related actions. He has also secured the early dismissal of claims against employers through motions practice and, when appropriate, favorable settlements. Micah provides efficient, cost-effective, and creative advocacy focused solely on achieving the best possible outcome for clients.

When not advising or advocating on behalf of employers, Micah routinely speaks on workplace issues, including emerging topics in employment best practices, discrimination and harassment, workers' compensation, and labor relations matters.

Micah has served the community by serving on the boards of directors and committees of various nonprofit and community organizations. He also provides volunteer legal services to local non-profit organizations through McNees' pro bono program.

Education

- Widener University School of Law, J.D.
- University of Pittsburgh, B.S., psychology, *cum laude*

Admissions

- Pennsylvania
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania

Recognition

- The Best Lawyers in America: Ones to Watch, 2024, 2025

Professional and community involvement

- Pennsylvania Bar Association
- Lancaster County Bar Association
- Lancaster Chamber
- Lancaster Society for Human Resources Management

Speaking engagements

- Lancaster SHRM March Breakfast Program, Spring Legal Update, March 10, 2026
- Trout CPA Annual Payroll, HR, and Business Seminar, December 1, 2025