



Adam L. Santucci

Vice-chair • Co-chair, Labor and Employment • Member

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Services and sector groups

- Labor and Employment
- Construction
- Public Sector

Adam advises businesses, nonprofit organizations, and public entities on workplace matters, labor relations, investigations, and employment disputes.

Adam represents employers in litigation, arbitration, and proceedings before administrative agencies involving wage payment, discrimination, harassment, whistleblower, contract interpretation, and discharge grievance claims. He also conducts internal investigations, represents clients in government investigations, and provides training for employees, supervisors, and managers.

Adam counsels unionized employers on collective bargaining and labor arbitration, including grievance and interest arbitration proceedings. He also advises nonunion employers on labor relations and organizing matters.

Adam is vice chair of the McNees Executive Committee, co-chair of the firm's Labor and Employment Law Group, and chair of McNees' Professional Personnel Committee. He is also a member of the Public Finance and Government Services Group and serves the community through board and committee engagement.

Representative experience

- Employers: Regularly serves as chief negotiator on behalf of clients in private sector collective bargaining.
- Healthcare provider: Represented client in successful dismissal of unfair labor practice charge.
- Pennsylvania city and township: Represented client in a municipal consolidation involving four unions and four unique retirement plans.
- Public sector: Represented a large public sector client in four separate interest arbitration proceedings.

Education

- Widener University School of Law, J.D., *summa cum laude*, Valedictorian
- The Pennsylvania State University, B.S., *with distinction*

Admissions

- Pennsylvania
- District of Columbia
- New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania

Recognitions

- The Best Lawyers in America®, 2022-2027
- Select Lawyers, 2014, 2015, 2016
- Pennsylvania Rising Stars®, 2015-2019

Professional and community involvement

- Pennsylvania Bar Association
- Dauphin County Bar Association
- Washington DC Bar Association
- New Jersey Bar Association
- Employment Law Alliance
- United WayTocquville Society
- Blood Cancer United, Big Climb of Central Pennsylvania, chair