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**The McNeas Employee Benefits &  
Executive Compensation Group**



## Employee Benefits and Executive Compensation

Employee pension and welfare benefits are major issues for businesses and industries of all sizes. Not only can it be time-consuming to create and administer flexible, affordable benefit plans, but you must pay constant attention to the tax and other legal implications associated with them. That's why prompt and efficient handling of compliance issues, benefit claims and potential litigation becomes critical to any profitable business, and why efficient, accurate and comprehensive legal advice is a driving factor for success.

McNees Wallace & Nurick offers the breadth of services and leading-edge techniques of a national law firm, with the personalized service you expect from your hometown legal team. This makes us uniquely qualified to advise and assist clients of all sizes through all aspects of employee benefits law. Our knowledgeable interdisciplinary group — skilled in tax, labor, general business and litigation — ensures creative, thorough, vigorous and affordable representation with services, including:

### Specific services include:

- Employee pension and welfare benefits plans, both single- and multi-employer
- Handling of Benefit Claims Employee benefits related litigation
- Qualified retirement plans
- Executive compensation programs
- Counseling on compliance with the Affordable Care Act and other federal laws and regulations
- Compliance audits
- Plan document drafting and updates
- Governmental Filings
- Benefits issues relating to mergers, acquisitions and dispositions

### MCNEES OVERVIEW

McNees is comprised of more than 130 attorneys and 125 administrative staff that provide service to our global client base. For 80 years, McNees has provided clients with a comprehensive range of legal services tailored to meet the legal priorities and unique needs of businesses, public entities, educational institutions, and individuals.

Our Firm is committed to the concept of "Clients First." We exist to provide professional services of superior value that are designed to enhance our clients' success. We do this with integrity and creativity by anticipating problems and understanding our clients' needs. We understand and embrace our role as valued counselor, as professionals who strive to solve issues rather than simply identify them.

McNees was established in 1935 and now is a law firm of more than 130 attorneys, offering services in all areas of commercial practice and civil litigation. Our attorneys represent individuals, businesses, manufacturers, governments, financial institutions, trade associations, professionals and public and private nonprofit institutions. The Firm is headquartered in Harrisburg, Pennsylvania and maintains additional offices in Lancaster, State College and Scranton, Pennsylvania, Frederick, Maryland, Columbus, Ohio and Washington, D.C.

### Employee Benefits and Executive Compensation Group



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